

APPLICATION FOR EMPLOYMENT



"ONLY THE EXCEPTIONAL IS ACCEPTABLE!"

We Do Drug Testing

An Equal Employment Opportunity Employer



PERSONAL INFORMATION

(Please Type or Print)

Date: _____

Full Name	Last	First	Middle
Current Address		City	State Zip
Telephone (____) _____		Message Phone (____) _____	
Work Phone (____) _____		May we call you at work?	YES NO
Email Address _____			
Position applying for:			
Will you accept:		What is your salary requirement?	
<input type="checkbox"/> Full-Time? <input type="checkbox"/> Part-Time? <input type="checkbox"/> Temporary? <input type="checkbox"/> On-Call?			
Please fill in your hours of availability. If you have no restrictions, write OPEN.			
Sunday	Monday	Tuesday	Wednesday
Thursday	Friday	Saturday	
What date will you be available to start employment? _____			
How did you find out about this position? <input type="checkbox"/> Newspaper <input type="checkbox"/> Friend <input type="checkbox"/> Employee <input type="checkbox"/> EDD			
<input type="checkbox"/> Other (please specify) _____			

CHECK YES OR NO TO EACH OF THE FOLLOWING QUESTIONS. EXPLAIN WHEN NECESSARY.

- | | | | |
|--|------------|-----------|--|
| | Yes | No | |
|--|------------|-----------|--|
1. Are you over 18 years of age? (If no, a work permit or proof of emancipation will be required.)
 2. Do you have a valid California driver's license? (A current motor vehicle report may be required if driving is necessary for the position for which you are applying.)
 3. Can you provide proof after you are hired that you can legally work in the United States? (If hired, you will be required to submit proof of the legal right to work in the United States.)
 4. Can you, with or without accommodation, perform all of the essential functions of the job for which you are applying?

EDUCATION/TRAINING

1. **Name and location of schools** (high school, college, trade, business or correspondence)

Name	Location	Graduate?	Subjects Studied	Degree

2. **Special Training:** List any training you have had which may help to qualify you for the position for which you are applying. Include trade, vocational, military, etc. Indicate type of training, where acquired, dates and whether you completed it successfully.

Title	State	Number	Date Issued	Date Expires

3. **Licenses/Certificates:** List any licenses or certificates you have which may help to qualify you for the position for which you are applying. Include driver's license, typing, steno or software certificates, professional registration, etc.

Title	State	Number	Date Issued	Date Expires

4. Languages which you can fluently: Speak _____, Read _____

Write _____, Other _____

EMPLOYMENT HISTORY

List your entire work experience BEGINNING WITH YOUR PRESENT OR LAST JOB. Show promotions as separate jobs. Be sure to include appropriate military experience. If you need additional space, please supply all requested information on a separate sheet and attach to this application.

IMPORTANT: Check box () if the job gave you specific experience in the position for which you are applying.

Employer's Name _____ Phone# _____
 Dates of Work
 From _____ Address _____
 Mo. Yr.
 To _____ Supervisor's Name _____ Title _____
 Mo. Yr. Your Title _____

Full-Time Part-Time
 Hrs. per Week _____ Describe Your Duties _____

May we contact this employer?
 Yes No Reason for Leaving _____

Employer's Name _____ Phone# _____
 Dates of Work
 From _____ Address _____
 Mo. Yr.
 To _____ Supervisor's Name _____ Title _____
 Mo. Yr. Your Title _____

Full-Time Part-Time
 Hrs. per Week _____ Describe Your Duties _____

May we contact this employer?
 Yes No Reason for Leaving _____

Employer's Name _____ Phone# _____
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 Mo. Yr. Your Title _____

Full-Time Part-Time
 Hrs. per Week _____ Describe Your Duties _____

May we contact this employer?
 Yes No Reason for Leaving _____

REFERENCES

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Relationship</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

The company may request consumer reports or investigative consumer reports in connection with your application for employment or during the course of your employment (if any), with the company. Any information contained in such reports may be taken into consideration in evaluating your suitability for employment, promotion, reassignment or retention as an employee. Such reports, if obtained, will be prepared by a consumer reporting agency and may contain information concerning your credit standing or worthiness, character, general reputation, personal characteristics, or mode of living. The types of reports that may be requested, include, but are not limited to, credit reports, criminal records checks, court records checks, and/or summaries of educational and employment records and histories. The information contained in such reports may be obtained from public record sources or through personal interviews with your neighbors, friends, associates, current or former employers, or other personal acquaintances.

I certify that the information contained in this application is true and correct and complete to the best of my knowledge and belief. I understand that any false statement, omission or misrepresentation of facts in connection with this application can be cause for rejection of my application, or if I am employed, for my dismissal from employment. I also understand that I am required to abide by all rules and regulations of the Employer.

I hereby understand and acknowledge that if I am employed, my employment relationship with the Employer is of an "at-will" nature, which means that I may resign at any time and the Employer may discharge me at any time, with or without cause. It is further understood that this "at-will" employment relationship may not be changed by any statement or conduct of any person, unless such change is specifically acknowledged in writing, signed by the President/CEO of the Employer.

I hereby understand and acknowledge that if I am offered a position at Del Rio Country Club, I will undergo testing for the presence of illegal drugs as a condition of employment. I understand that if my test results are confirmed positive, I will be denied employment. Del Rio Country Club will not discriminate against applicants for employment because of a past history of drug abuse. Therefore, individuals who have failed a pre-employment test may initiate another inquiry with Del Rio Golf Country Club after a period of no less than 12 months, but must present themselves drug free. A new employment application must be submitted at that time for reconsideration.

I acknowledge that no other promises, agreements or representations have been made contrary to this "at-will" employment agreement, and that this agreement, as acknowledged by my signature below, is the full and complete agreement governing the Employer's and my rights and obligations concerning termination of my employment.

Signature of Applicant _____ Date _____

Applications will be maintained in an active file for a period of 90 days and then transferred to an inactive status for a period of one year from date received.

EQUAL EMPLOYMENT

Del Rio is an Equal Employment Opportunity employer. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Del Rio will be based on merit, qualifications, and abilities, not on any mental or physical disability. Del Rio complies with the law regarding "reasonable accommodation" for disabled employees and applicants.

Del Rio does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, ancestry, mental or physical disability, sexual orientation, medical condition, genetic information, marital status, Veteran status or any other characteristic protected by law.

This policy governs all aspects of employment including hiring, promotion, job assignment, compensation, discipline, and access to benefits, training, termination or other aspects of employment.